#### Work Exposures and Development of Cardiovascular Diseases

#### סיכוני עבודה והתפתחות מחלות לב

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# Introduction

Cardiovascular disorders (CVDs) constitute a major burden for health of working populations throughout the world with a high mortality and morbitidy rates.

Cardiovascular death accounts approximately 32% of all global deaths in 2019 (WHO 2021)

Among working-age populations, work is linked to about <u>10-20%</u> of all cardiovascular disease deaths, in US.

There is a well-established relationship between the work environment and the risk of cardiovascular disease.

Multiple aspects of work environment – including

- Psychosocial stressors (job strain, effort-reward imbalance and low social support)
- Physical demands
- Shift work
- Long working hours (>= 55 hours/week)
- workplace bullying
- Exposure to environment hazards

#### Unfavorabile Lifestyle behaviours

- An unhealthy diet
- Physical inactivity
- Tobacco use
- Harmful use of alcohol

However, behavioural risk factors by themselves do not fully explain the population burden of CVDs

- There are some changes in CVD incidence among occupational classes.
- This is mainly due to the new types of work-related causes of morbidity associated with the recent developments in global work life, particularly in the industrialized countries:
  - rise to psychosocial and physical risk factors in the work environment such as growing competition,
  - continuous organisational changes, re-engineering
  - job insecurity
  - introduction of new technologies
  - increase of sedentary work,
  - changing patterns of working hours.

There are six common work exposures related to CVDs described in the literature:

### Job Strain



*'job strain' is the consequence of a combination of <mark>high job demands</mark> and <i>low individual control* 

The relationship between job strain and CVDs has been assessed in different populations and there is evidence it can predict myocardial infarction and cardiovascular mortality



# **Effort-reward imbalance**



# Shift Work



Shift work, defined as 'work occurring outside typical daytime working hours', is associated with an increased risk of diseases such as CVDs.

Night shift work produces a misalignment of the endogenous circadian timing system, which is associated with alterations in a wide range of physiological parameters risky for CVDs

# **Occupational noise**









There is evidence that suggests that occupational noise impacts CVD morbidity and mortality.

Exposure to certain levels of noise can lead to biochemical, physiological, and psychosocial alterations, interfering with the gastro-enteric system, endocrine system, CNS, and psychological alterations.



All of them related directly or indirectly to the pathogenesis of CVDs.



REVIEW PAPER

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#### PREVENTION AND MANAGEMENT OF WORK-RELATED CARDIOVASCULAR DISORDERS

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# Prevention programs

As risk factors for cardiovascular morbidity of workers develop from many sources; including <u>non-modifiable</u> <u>genetic</u> and <u>age-related factors</u>, <u>occupational factors</u>, <u>lifestyle and behavioural factors</u> and <u>social determinants</u>.

Therefore prevention strategies need to be designed to target these multiple factors in the context of comprehensive multidisciplinary programmes

# System-wide prevention needed

Effective prevention of work-related cardiovascular disorders needs a system-wide approach utilizing as much as possible existing and permanent infrastructures covering the whole working population

# Understanding defeat is preparing for victory

Mao Ce-tung

It is estimated that interventions in the workplace could reduce health care costs by 26% and reduce workers' compensation and disability management claims by 30%.

However, optimal program delivery models have yet to be elucidated. Therefore, there is a need for additional research in this area



#### **Questions?**



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